

MINUTES  
SCHOOL BOARD OF  
MADISON COUNTY, FLORIDA  
April 15, 2019  
6:00 PM

The Board met in a regular meeting on the above date with the following members present: Susie Williamson-District 1, Carol Gibson-District 2 - Chair, Surretta Bell-District 3, Reginald Daniels-District 4 – Vice-Chair, Bart Alford – District 5, Karen Pickles, Superintendent and G.T. Reeves, School Board Attorney. The Chair called the meeting to order.

Determining there to be good cause, the Chair pulled Item 5.4 – Request for Additional Summer Hours, from the agenda. Discussion was held.

A citizen spoke during the time set aside for public input on agenda items.

Upon a motion made by Mr. Alford, seconded by Mr. Daniels, the following consent items were unanimously approved:

- Minutes of the February 13, 2019 special meeting, minutes of the February 6, 2019 special meeting, minutes of the February 27, 2019 special meeting, minutes of the March 4, 2019 workshop, minutes of the March 6, 2019 special meeting, minutes of the March 18, 2019 regular meeting;
- Disposal of surplus technology equipment;
- School calendar for the 2019-20 school year;
- Best & Brightest Teacher Scholarship;
- Title II, Part A Roll Forward;
- Letter of Agreement with North Florida Career Source;
- MCHS Fundraisers-Tennis Club and Beta Club;
- Grant/Categorically funded staff trips to: FEN Conference, - Kissimmee – May 7-9, 2019, Grants Mini Workshop – Orlando – April 16-17, 2019.

The following out-of-district field trips were unanimously approved upon a motion by Mr. Daniels, seconded by Ms. Williamson:

- High School/High Tech Class to Tallahassee- May 3, 2019;
- MCCS Pre-K to Wild Adventures – April 26, 2019;
- MCHS Power & Energy to Kennedy Space Center – May 10, 2019;
- MCHS Students to Marine Science Lab-Panacea-April 15, 2019;
- Migrant Summer Education Students to Disney-July 17-18, 2019;
- LES 2<sup>nd</sup> Grade – Miccosukee – May 8, 2019.

Upon a motion by Ms. Bell, seconded by Mr. Daniels, the following personnel were unanimously approved for the 2019-2020 school year:

**Administrative Recommendations 2019 – 20 School Year**

Name		Title	Funding Source
Gonzalez	Nicolas	Migrant Program Supervisor	Migrant Grant FY 1819
Kauffman	Paula	Continuous Improvement Model Specialist	SAI

### Instructional Recommendations 2019 – 20 School Year

Last	First	Instructional	Position/ Subject/ Grade
Adams	Joan	Instructional	Speech
Agner	Coleen	Instructional	ESE Staffing Specialist
Aikens	Angenette	Instructional	Science
Alexander	Rhonda	Instructional	Pre-k
Andrews	Jamie	Instructional	Elementary Education
Androski	Christy	Instructional	ESE Support Fac.
Aultman	Danielle	Instructional	Elementary Education
Bailey	Janet	Instructional	English
Barfield	Charlie	Instructional	PE
Bass *	Marcia	Instructional	Science
Bish	Amanda	Instructional	Elementary Education
Block	Maryssa	Instructional	ESE CBI
Blue	Pamela	Instructional	Elementary Education
Brooks	Daphne	Instructional	ESE Support Fac.
Burnett	Autumn	Instructional	Elementary Education
Cherry	Melissa	Instructional	ESE Staffing Specialist
Christmas	Lewis	Instructional	Elementary Education
Coe	Amanda	Instructional	ESE Support Fac.
Coe	Michael	Instructional	PE
Collins-Rains	Joi	Instructional	Elementary Education
Davis	Laura	Instructional	Elementary Education
Day	Polly	Instructional	Elementary Education
Douglas	Heather	Instructional	Elementary Education
Dyke	Monica	Instructional	CTE Allied Health
Ealy	Tamisha	Instructional	Elementary Education
Elmahdy	Sherin	Instructional	Science
Elmahdy	Sherin	Instructional	PE
Ensminger	Elizabeth	Instructional	Elementary Education
Evans	Wendolyn	Instructional	Elementary Education
Fisher-Bezick	Linda	Instructional	Science
Fletcher	Catherine	Instructional	Guidance
Fletcher	Jason	Instructional	CTE Criminal Justice
Frakes	Cameron	Instructional	ESE Support Fac.
Glenn	Tomiko	Instructional	Elementary Education
Glover	Ketina	Instructional	ESE Support Fac.
Gonzalez	Rebecca	Instructional	Elementary Education
Graham	Ceola	Instructional	Elementary Education
Griffin	Carol	Instructional	Elementary Education-Dean
Griffin	Susanne	Instructional	Media Specialist
Gudz	Brigitte	Instructional	CTE Robotics
Gurley	Kimberly	Instructional	Elementary Education

Harris	Jaclyn	Instructional	Science
Hicks	Jamie	Instructional	English
Hightower	William	Instructional	TSA-Admin
Irvine	Natalie	Instructional	ESE Support Fac.
James	Gale	Instructional	Spanish
Jennings	Lawanda	Instructional	Pre-K
Jones	Tracie	Instructional	Elementary Education
Joseph	Carl	Instructional	PE
Key	Enchilada	Instructional	Elementary Education
Lacey	Scarlett	Instructional	Guidance
Lamar	Cynthia	Instructional	Elementary Education
Latner	Ruth Ann	Instructional	Math
Lee	Stacy	Instructional	Elementary Education
Leslein	Danielle	Instructional	Elementary Education
Loisy	Markita	Instructional	Elementary Education
Mabardy	Delores	Instructional	Elementary Education
Maultsby	Susan	Instructional	Elementary Education
McDaniel	Regina	Instructional	Elementary Education
McFarland	Linda	Instructional	ESE Support Fac.
McNutt	Leigh	Instructional	Pre-K Lead Teacher
McWilliams	Clayton	Instructional	Social Science
McWilliams	Vickie	Instructional	Elementary Education
Meinsen	Timothy	Instructional	PE
Minor	Christi	Instructional	Elementary Education
Minter	Kelli	Instructional	RTI-Elementary Education
Mitchell	Kirkland	Instructional	Social Science
Moore	Lilly	Instructional	ESE
Moye	Joi	Instructional	English
Nagel	Andrea	Instructional	Elementary Education
Odom	S. Kim	Instructional	Elementary Education
Page	Jill	Instructional	Elementary Education
Phillips	Amanda	Instructional	Science
Phillips	Susan	Instructional	Elementary Education
Pinkard	Bobbi	Instructional	Elementary Education
Pinkard	Derita	Instructional	Math
Presley	Glyndell	Instructional	English
Price	Jodie	Instructional	ESE Support Fac.
Pride	Shaneika	instructional	Elementary Education
Radel	Michael	Instructional	CTE Web Development
Ragans	Jo	Instructional	Elementary Education
Raines	Jennifer	Instructional	Elementary Education
Replogle	Maria	Instructional	Elementary Education
Richardson	Janice	Instructional	Elementary Education
Richie	Melinda	Instructional	ESE Staffing Specialist

Rickards	Paul	Instructional	ESE Support Fac.
Roberts	Jetta	instructional	Elementary Education
Rogers	Ansley	Instructional	ESE-CBI
Sadler	Bridget	Instructional	Elementary Education
Salls	Debra	Instructional	Elementary Education
Sexton	Joyce	Instructional	Elementary Education
Shadrick	Emily	Instructional	Elementary Education
Shartran	Patricia	Instructional	ESE Support Fac.
Smith	Alena	Instructional	Elementary Education
Smith	Donn	Instructional	Art-CTE
Smith	Lisa	Instructional	Elementary Education
Smith	Robin	Instructional	CTE Culinary Arts
Stephens	Rebecca	Instructional	Elementary Education
Taylor	Joyce	Instructional	ESE Support Fac.
Thomas	Barbara	Instructional	Social Science-Dean
Thomas	Valerie	Instructional	Elementary Education
Thompson	Nellie	Instructional	Elementary Education
Tillman	Andrew	Instructional	Math
Turner	Samantha	Instructional	Elementary Education
Tyler	Ashley	Instructional	Elementary Education
Varn	Nancy	Instructional	Elementary Education
Wallace	Tracy	Instructional	Elementary Education
Warren	Traci	Instructional	Elementary Education
Washington	Kara	Instructional	Reading Coach-Elementary Education
Welch	Heather	Instructional	Media Specialist
Wiley	Derek	Instructional	PE-Elementary Education
Williams	Latisha	instructional	Elementary Education
Willis	Wendy	Instructional	Elementary Education
Willoughby	Amanda	Instructional	Elementary Education

**Non-Instructional Recommendations 2019 – 20 School Year**

Last	First	Non-Instructional	Contract Type	Position/ Subject/ Grade
Aikens	Carolyn	Noninstructional	Annual	Bus Driver
Akins	Rosa	Noninstructional	Annual	Food Service
Alexander	Tresca	Noninstructional	Annual	Secretary
Arnold	Lashon	Noninstructional	Annual	Receptionist Clerk
Barfield	Raleigh	Noninstructional	Annual	Bus Monitor
Barnes	Brian	Noninstructional	Annual	IT Technology
Bass	Valerie	Noninstructional	Annual	Paraprofessional
Bell	Brianna	Noninstructional	Annual	Paraprofessional
Bell	Syreeta	Noninstructional	Annual	Lunchroom Manager
Bellamy	Olivia	Noninstructional	Annual	Bus Driver
Bishop	Becky	Noninstructional	Annual	Confidential

Bland	Darlene	Noninstructional	Annual	CDA Paraprofessional
Borgert	Kim	Noninstructional	Annual	Paraprofessional
Bowen	Teri	Noninstructional	Annual	Paraprofessional
Boyd	Cynthia	Noninstructional	Annual	Secretary-Food Serv
Brinson	Gwendolyn	Noninstructional	Annual	Food Service Worker
Brinson	Laysha	Noninstructional	Annual	Secretary
Brinson	Phyllis	Noninstructional	Annual	Paraprofessional
Brown	Charles	Noninstructional	Annual	Head Custodian
Brown	Patrick	Noninstructional	Annual	Bus D .5/Maint .5
Burt	Kristy	Noninstructional	Annual	Food Service Worker
Calhoun	Eula	Noninstructional	Annual	Custodian
Casselman	Alice	Noninstructional	Annual	Bus Driver
Chancy	Cathy	Noninstructional	Annual	Paraprofessional
Chancy	Evelyn	Noninstructional	Annual	Secretary/Bookkeeper
Choice	Darlene	Noninstructional	Annual	Paraprofessional
Coody	Cindy	Noninstructional	Annual	Secretary Trans/Maint
Cooks	Leyshir	Noninstructional	Annual	Paraprofessional
Craddock	Kathy	Noninstructional	Annual	Food Service Worker
Cremeans	Ben	Noninstructional	Annual	Asst. Network
Crews	Betsy	Noninstructional	Annual	Secretary/Bookkeeper
Daniels	Lisa	Noninstructional	Annual	Secretary
Dansey	Barbara	Noninstructional	Annual	Paraprofessional
Davis	Elijah	Noninstructional	Annual	Head Custodian
Davis	Eugene	Noninstructional	Annual	Custodian
Davis	Lisa	Noninstructional	Annual	Secretary/Bookkeeper
Davis	Margaret	Noninstructional	Annual	Lunchroom Manager
Deihl	Kathy	Noninstructional	Annual	Lunchroom Manager
Edwards	Emily	Noninstructional	Annual	Food Service Worker
Ertzberger	James	Noninstructional	Annual	Paraprofessional
Fead	Janice	Noninstructional	Annual	Custodian
Frazier	Sarah	Noninstructional	Annual	Custodian-Part-time
Frazier	Sarah	Noninstructional	Annual	Custodian
French	Melissa	Noninstructional	Annual	Paraprofessional
Fulmer	Jennifer	Noninstructional	Annual	Bus Driver
Ghent	Lachall	Noninstructional	Annual	Bus Driver
Givens	Natasha	Noninstructional	Annual	Receptionist
Glee	Deborah	Noninstructional	Annual	Secretary
Glee	Edith	Noninstructional	Annual	Paraprofessional
Glee	Timesha	Noninstructional	Annual	Paraprofessional
Golden	Lisa	Noninstructional	Annual	Paraprofessional
Gonzalez-Lee	Katrina	Noninstructional	Annual	Bus Driver
Graham, Jr	Joe	Noninstructional	Annual	Maintenance
Graham, Jr	Reuben	Noninstructional	Annual	Maintenance
Hackle	Phillip	Noninstructional	Annual	Maintenance

Hall	Nancy	Noninstructional	Annual	Secretary
Harris, Jr.	Daniel	Noninstructional	Annual	Bus Driver
Hayes	Alison	Noninstructional	Annual	Paraprofessional
Haynes	James	Noninstructional	Annual	Custodian
Hernandez	Azucena	Noninstructional	Annual	Paraprofessional
Hopkins	Mannika	Noninstructional	Annual	Paraprofessional
Hunter	Carolyn	Noninstructional	Annual	Bus Driver
Irvine	Linda	Noninstructional	Annual	Confidential
James	Leroy	Noninstructional	Annual	Head Custodian
Johnson	Carolyn	Noninstructional	Annual	Custodian
Johnson	Terry	Noninstructional	Annual	Head Custodian
Jones	Glenda	Noninstructional	Annual	Food Service Worker
Jones	Karla	Noninstructional	Annual	Paraprofessional
Jones	Phillip	Noninstructional	Annual	.5Custod/.5 Food Serv
Jones	Shawnee	Noninstructional	Annual	Secretary/Bookkeeper
Kesler	Sharon	Noninstructional	Annual	Lunchroom Asst. Manager
Kimball	Edith	Noninstructional	Annual	Food Service Worker
Kimmons-Milton	Ida	Noninstructional	Annual	Paraprofessional
King	Karrie	Noninstructional	Annual	Paraprofessional
Ladue	Mark	Noninstructional	Annual	Maintenance
Lee	Nathaniel	Noninstructional	Annual	Bus Driver
Love	Derrick	Noninstructional	Annual	Food Service Worker
Love	Derrick	Noninstructional	Annual	Bus Driver
Martin	Daniel	Noninstructional	Annual	Groundskeeper
Martin	Daniel	Noninstructional	Annual	Bus Driver
Mathis	Angela	Noninstructional	Annual	Lunchroom Manager
Mobley	Lynn	Noninstructional	Annual	Bus Driver
Noel	Richard	Noninstructional	Annual	Bus Driver
Norwood	Kathy	Noninstructional	Annual	Secretary
Odom	Debra	Noninstructional	Annual	Food Service
Odom	Debra	Noninstructional	Annual	Bus Driver
Peacock	Margaret	Noninstructional	Annual	Food Service Worker
Primm	Margaret	Noninstructional	Annual	Receptionist
Pulliam	Laura	Noninstructional	Annual	Bus Driver
Rains	Barbara	Noninstructional	Annual	Bus Driver
Rains	Earnest	Noninstructional	Annual	Bus Driver
Richardson	Tammy	Noninstructional	Annual	Secretary/Bookkeeper
Roessler	Elizabeth	Noninstructional	Annual	Bus Driver
Roland	Shane	Noninstructional	Annual	Network Manager
Sampson	LaWanza	Noninstructional	Annual	Paraprofessional
Sanders	Patsy	Noninstructional	Annual	Bus Driver
Sapp	Martha	Noninstructional	Annual	Secretary/Bookkeeper
Schmidt	Patricia	Noninstructional	Annual	Paraprofessional
Simmons	Deborah	Noninstructional	Annual	Paraprofessional

Siplin	Brandy	Noninstructional	Annual	Receptionist
Smith	Rose	Noninstructional	Annual	Bus Driver
Smith	Tammie	Noninstructional	Annual	Paraprofessional
Smithie	Patricia	Noninstructional	Annual	Bus Driver
Solomon	Janice	Noninstructional	Annual	Paraprofessional
Solomon	Talecia	Noninstructional	Annual	Secretary/Bookkeeper
Stalnaker	Gloria	Noninstructional	Annual	Bus Driver
Stanley	Jennifer	Noninstructional	Annual	ESE Secretary
Strickland	Archie	Noninstructional	Annual	Bus Driver
Thompkins	Ebony	Noninstructional	Annual	Bus Driver
Thompkins	Gracie	Noninstructional	Annual	Custodian
Turner	Calvin	Noninstructional	Annual	Delivery
Underhill	Sharon	Noninstructional	Annual	Paraprofessional
Walker	Charles	Noninstructional	Annual	Food Service Worker
Weatherspoon	Jimmy	Noninstructional	Annual	Food Service
Webb	Amy	Noninstructional	Annual	CDA Paraprofessional
Wesson	Iris	Noninstructional	Annual	ESE Receptionist
Wheeler	Scott	Noninstructional	Annual	Bus Driver
Wilkins	Ramona	Noninstructional	Annual	Receptionist
Williams	Freddie	Noninstructional	Annual	Head Custodian
Williams	Jennifer	Noninstructional	Annual	Migrant
Williams	M Renae	Noninstructional	Annual	Receptionist
Williams	Roger	Noninstructional	Annual	Custodian
Williams	Vivian	Noninstructional	Annual	Receptionist
Williams	Vivian	Noninstructional	Annual	ESE Receptionist
Wilson	Tonya	Noninstructional	Annual	Paraprofessional
Young	Katina	Noninstructional	Annual	Lunchroom Manager
Young	Peter	Noninstructional	Annual	Bus Driver

**Not Returning**

Last Name	First Name	Type
Bass	Brenda	Instructional
Blanton	Jarred	Instructional
Day	Matthew	Instructional
Ferguson	Della	Instructional
Graham	Kim	Instructional
Kuntz	Penelope	Instructional
Massey	Forrest	Instructional
Mobley	Eliza	Instructional
Stewart	Cyndy	Instructional
Tipton	Violet	Instructional
Dale	Gary	Instructional
Dale	Jo	Instructional
Middleton	Kathryn	Instructional
Raulerson	Brandi	Instructional

Upon a motion made by Ms. Bell, seconded by Mr. Daniels, the following personnel changes were unanimously approved:

<b>NON-INSTRUCTIONAL EMPLOYEE RECOMMENDATIONS</b>				
<b>Site</b>	<b>Name</b>	<b>Effective Dates</b>	<b>Position</b>	
MCCS	Angel Cherry	04-09-19 – 05-29-19	Paraprofessional – IDEA	
MCCS	Karrie King	04-09-19 – 05-29-19	Paraprofessional – IDEA	

<b>EMPLOYEE RESIGNATIONS/TERMINATION/RETIREMENT</b>				
<b>Site</b>	<b>Name</b>	<b>Effective Dates</b>	<b>Position</b>	
GES	Margaret Peacock	05-30-2019	Food Service Worker	Resignation
MCCS	Patricia Shartran	05-30-2019	Teacher	Retirement
MCCS	Eliza Mobley	05-30-2019	Teacher	Resignation
LES	Lakeidra Lee	04-02-2019	Paraprofessional	Resignation
District	Walter Copeland	04-30-2019	Chief Financial Officer	Resignation

<b>SUBSTITUTE TEACHERS/PARAPROFESSIONALS/FOOD SERVICE/CUSTODIAN RECOMMENDATIONS</b>				
<b>Name</b>				
Kyle Castleman				

<b>VOLUNTEERS</b>				
<b>Name</b>				
Jamie Turner	Qarma Peacock	Keshanna Weatherspoon	John Walker	Robert Sanders
Whitney Lee	Shalonda McDaniel	James Chancy	Vickie Spires	Dustin Hammock
Robert Graham	Sheryl Charles	Nancy Lundell	Robert Miller	Lynn Ramirez
Shannon Baughman	John Baughman	Ramona Sprenkle	Rachael King	Alan Morse
Austin Leslein				

Discussion was held on school reconfiguration. Motion to proceed with gathering information on school reconfiguration was made by Mr. Alford, seconded by Ms. Williamson. Motion carried 4-1, with Mr. Daniels casting the dissenting vote.

Robin Hill updated the board members on the instructional materials the district will be using in the 2019-2020 school year.

Following discussion, motion was made by Ms. Bell, seconded by Mr. Alford, to approve job description revisions for the Adult Education-Student Attendance Monitor and the Florida Continuous Improvement Model Specialist (FCIM) with the stipulation that the FCIM job description qualifications are changed to read “Master’s Preferred”. Motion carried 5-0.



March monthly financial reports and audit reports were presented by Mr. Copeland. Motion was made by Mr. Alford, seconded by Ms. Williamson, to approve the financial information, including amendments, for the month ended March 31, 2019. Motion carried 5-0.

Several citizens spoke during the time set aside for public comment on non-agenda items.

Dr. Pickles informed the Board that Lisa Roderick, Coordinator of Special Programs, has written and received a grant from Amazon for computer science courses. She also let the Board know that there had been an incident on a student field trip but that all students are fine. Dr. Pickles asked the Board if they would like to approve advertisement of a Chief Financial Officer or if they would prefer to explore a partnership with a neighboring district. Discussion was held.

There were no attorney remarks.

Board members thanked both Dr. Pickles and Mr. Copeland for their contributions to the district and wished them both well. Mr. Daniels thanked the volunteers who worked with students at the FAMU STEM field day.

There being no further business, the meeting adjourned at 7:26 p.m upon a motion made by Mr. Alford, seconded by Ms. Williamson.

ATTEST:

---

Secretary

---

Chair