

Professional Development Report

2017-18 and 2018-19

2017-18

Madison County School District offered 72 Sessions of Training

- 63 Sessions were offered in the district
- 9 Sessions were offered off site
- 1 Session was offered online

Focus of Professional Development in 17-18

- 8 Step Continuous Improvement Process
 - Standards Based Instruction
- Use of instructional programs and materials
 - Curriculum Mapping using Standards

2018-19

Madison County School District offered 94 Sessions of Training

- 69 Sessions were offered in the district
- 25 Sessions were offered off site
- 19 Session were offered online

Focus of Professional Development in 18-19

- Safety
- Enhancing Instruction
 - Mental Health
- Restorative Practices
 - Literacy
- Reading Endorsement
 - Skyward

Numbers of New Teachers in 17/18 & 18/19

	17-18	18-19	Total
Number of Teachers Hired	34	36	70
Teachers who had some prior experience	17	21	38
Brand New Teachers	17	17	34
New Teachers with no Field Experience	7	11	18
Teachers with Coaching Plan	14	10	24

New Teachers by School

	17-18	18-19
Greenville Elementary	0	1
Pinetta Elementary	1	3
Lee Elementary	0	0
Madison County Central	27	24
Madison County High	6	9

Teachers Who Need Assistance

- Mentors

- Monthly meetings with district leaders for training
- Weekly interaction between new teacher and mentor

- Coaches

- Hold the coaching plan developed by the administrator
- Go in and model lessons for the designated teacher
- Provide training for all teachers in areas selected by the administrators
- Meet with the designated teacher to go through the coaching cycle (pre-observation conference and planning, observation, post observation conference)
- Repeat cycle for each area of the coaching plan